



Classic Values, Innovative Advice

UFCW Unions & Participating Employers Pension Fund

January 1, 2026 Preliminary Valuation Results

Peter Hardcastle, CFA, FSA, EA, MAAA

Brett Warren, FSA, EA, MAAA

Robert Murray, FSA, EA, MAAA

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Topics for Discussion

- 2026 Preliminary Valuation Results
- Special Financial Assistance (SFA)



2026 Preliminary Valuation Results

Preliminary Valuation Results (subject to change)

- Preliminary MVA as of 12/31/2025 is \$278.6 million
 - Legacy assets are \$94.7 million
 - SFA assets are \$183.9 million
- For IRS purposes, assets to exclude SFA
 - IRS Funded Ratio is 37.5% (based on AVA for legacy assets)
 - Legacy assets yielded 9.8% at MVA and 4.2% at AVA (\$2.7 million less than expected)
 - Liabilities were \$2.8 million less than expected
 - Primarily due to inactive mortality higher than the assumption
- True Funded Ratio is 107.9% based on total assets (Legacy + SFA assets both at MVA)

Preliminary Valuation Results (subject to change)

An alternative picture is to adjust the liabilities to reflect the portion of liabilities expected to be covered by SFA

- SFA is expected to cover benefit payments through 9/30/2035
 - Based on initial projection of 10 years
- Funded status is closer to 118% after adjusting liabilities
 - Compared to 37.5% based on AVA (IRS Funding Ratio)

	Liability	Assets	Funded Status
TOTAL	\$258.2m	\$278.6m	108%
Liabilities covered by SFA	\$146.9m	\$146.9m	100%
Net Liability	\$111.3m	\$131.7m	118%



Special Financial Assistance

SFA Reporting to PBGC

- First Annual Statement of Compliance (ASOC) due March 31, 2027
 - Period will cover 8/25/2025 – 12/31/2026 (SFA received after 6/30/2025)
- ASOC contents (submitted each year through 2051):
 - Plan information (Name, EIN, etc.)
 - Compliance with restrictions and conditions
 - Series of Questions to which the correct answer is “yes”
 - Required documents (for PBGC to verify “yes” responses above)
 - Audit, Actuarial Valuation, plan documents (if restated), and any amendments
 - Detail on SFA assets and Legacy assets allowing PBGC to see all SFA spending
 - Updated Template 4 (projection of assets through 12/31/2051)
 - Certification

Required Disclosures

The purpose of this presentation is to present the preliminary January 1, 2026, Actuarial Valuation results for the UFCW Unions and Participating Employers Pension Fund to the Trustees. Other users of this presentation are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other user.

In preparing this presentation, we relied on information (some oral and some written) supplied by the Fund Office and Auditor, Withum. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standards of Practice No. 23.

This analysis was based on financial data through December 31, 2025, and the January 1, 2026, membership data. Unless otherwise noted, the assumptions and methods are outlined in the January 1, 2025, actuarial valuation report. Future results may differ significantly from this presentation due to such factors as the following: plan experience differing from that anticipated by the assumptions, changes in assumptions, and changes in plan provisions or applicable law.

This presentation and its contents were prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this presentation. This presentation does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

Peter Hardcastle, CFA, FSA, EA, MAAA
Principal Consulting Actuary

Brett Warren, FSA, EA, MAAA
Principal Consulting Actuary

Robert Murray, FSA, EA, MAAA
Associate Actuary



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Thank You

Peter Hardcastle

Email: phardcastle@cheiron.us

Phone: (877) 243-4766, ext.1004

Brett Warren

Email: bwarren@cheiron.us

Phone: (877) 243-4766, ext.1032

Robert Murray

Email: rmurray@cheiron.us

Phone: (877) 243-4766, ext.1034